



(Left) People of all sizes mingle at a reception following the 14th Annual Awards and Recognition Program held March 27 by the Gallaudet Community Relations Council. (Right) William Warner Johnson of the Conner-Harris Mini Mall, where teens manage shops as an alternative to crime, receives an award from Ethel Kemp of C&P Telephone.



## GCRC holds 14th awards program

About 425 people from Gallaudet and its surrounding business and residential neighborhoods turned out to see 28 awards go to fellow community members at the Gallaudet Community Relations Council's (GCRC) 14th Annual Awards and Recognition Program held March 27 in Elstad Auditorium.

In addition to the awards Gallaudet gives out, the event also gives community organizations the opportunity to recognize some of their own members for their contributions. Seventeen organizations did so this year.

"The awards to be presented reflect appreciation of the outstanding contributions and service of our citizens, businesses, agencies, and community organizations," Gallaudet President I. King Jordan told the group in his welcoming address. "We at Gallaudet University are proud to offer this opportunity through the Gallaudet Community Relations Council."

The council gave out eight awards this year in the categories of community outreach, academic achievement, business and economic development, cultural enrichment, innovative initiative, and individual achievement.

Two of the most touching tributes, according to La Varne Hines, director of Administrative and Community Services, went to William Warner Johnson for innovative initiative in founding the Conner-Harris Mini Mall and to Jim Graham, executive director of the Whitman-Walker Clinic, for community outreach.

After retiring from the police force, Johnson acquired several retail shops and handed them over to D.C. youth to run. Today the eight shops at the

Conner-Harris Mini Mall—named for two D.C. youths killed by gunfire—are still in business, providing students with an alternative to drugs, crime, and death and the opportunity to learn bookkeeping, marketing, and entrepreneurial skills.

The Whitman-Walker Clinic was commended not only for its many services to people who are HIV-positive or who have AIDS, but also for its Deaf Access Project, which provides case management and coordinated services for deaf and hard of hearing people who have the HIV virus or AIDS.

The University also recognized Leslie Proctor, coordinator of family education for Kendall Demonstration Elementary School, with a special award for her work on the council since she joined in 1989.

Gallaudet also recognized SignRise Cultural Arts, Inc., a newly formed theater company with Gallaudet's Chair of the Department of TV, Film, and Photography Donald Bagnall as its artistic director; a group of MSSD students who succeeded in persuading the Roy Rogers on Florida Avenue to modify its drive-in window to accommodate deaf people; and the players in the annual benefit basketball game. This year, the game raised \$500, which the GCRC donated to Deaf-REACH.

The emcee for this year's program was Susan Kidd of Channel 4 news, and its theme was "Community Change Through New Beginnings," in keeping with the atmosphere of change in the country's leadership. The event was dedicated to the memory of Frances Merrill, wife of Gallaudet's fourth president Dr. Edward Merrill Jr., who died Jan. 18 after a long illness.

## Statistics show non-white Americans are underrepresented at Gallaudet

From the Board of Trustees through the faculty/staff and student ranks, members of the Gallaudet community who are not white Americans are underrepresented at the University, according to statistics released by the President's Office.

The President's Office encouraged the publication of these figures in *On the Green* in preparation for Diversity Day on April 15 to illustrate to the campus community the level of diversity that exists at the University.

"I believe it is very important for the campus community—students, faculty, and staff—to look at the numbers and ask ourselves 'do we reflect the population at large,'" said Linda Jordan, wife of President I. King Jordan, and an active participant in developing Diversity Day activities. "We cannot make decisions on how we, as a diverse community, need to change if we do not know our present level of diversity."

The 21-member Board of Trustees has one African-American member and two Asian Americans, while the rest are non-Hispanic whites. Despite an undergraduate student body that is 31 percent non-white or non-U.S. citizens, 85 percent of the University's administration and 91 percent of full-time faculty are white.

According to the statistics, by the fall of 1991, 21 percent of the white and Hispanic undergraduate students entering in the fall of 1990 had been dismissed for academic reasons or

voluntarily withdrawn, while 30 percent of African-American students had done the same.

Among graduate students in the same year, 17 percent of all white students left for reasons other than graduation, compared to 33 percent of African-American students.

Figures for Asian and Native Americans were also provided, but both groups of students are so small that it appears no statistically valid conclusions can be made based on their retention rates (26 percent of the 23 Asian-American undergraduates left for reasons other than graduation, while three of the five Native Americans also left).

"To me, it indicates that we need support services in place to help students" network for the information, jobs, and money they need to stay in college, said Fred Kendrick, director of Physical Plant Administration and the Department of Safety and Security, and co-chair of the Diversity Day Committee.

At Pre-College Programs, nearly two-thirds of the students at the Kendall Demonstration Elementary School, all of whom are from the Washington, D.C., area, are either African American, Asian American, or Hispanic American. Students at the Model Secondary School for the Deaf, who come from across the nation, are nearly equally split between whites and non-whites. Pre-College faculty, however, is 78 percent white,

*continued on page 2*

RACE/ETHNICITY at GALLAUDET UNIVERSITY (Fall 1992)						
	Other/ Unknown <sup>1</sup>	African American	Asian/ Pacific Islander	American Indian/ Eskimo	Hispanic	White/ Non- Hispanic
<b>STUDENTS</b>						
Kendall	2%	48%	4%	0%	11%	35%
MSSD	3%	24%	3%	0%	14%	56%
Undergraduate	17%	7%	2%	≤1%	3%	69%
Graduate	11%	6%	2%	0%	2%	79%
<b>FACULTY</b>						
Pre-College	1%	17%	4%	0%	1%	78%
Gallaudet (full)	0%	6%	2%	0%	1%	91%
Gallaudet (part)	0%	7%	0%	0%	3%	90%
<b>STAFF</b>						
Pre-College	0%	31%	1%	0%	2%	65%
Gallaudet	0%	36%	3%	0%	2%	59%
<b>ADMINISTRATION</b>						
Pre-College <sup>2</sup>	0%	0%	0%	0%	0%	100%
Gallaudet <sup>2</sup>	0%	14%	1%	0%	0%	85%
Board of Trustees	0%	5%	11%	0%	0%	84%

1. Includes international students/faculty (about 1/3 people of color).

2. Administration is defined as budget unit head.



## April 15 Diversity Day activities listed

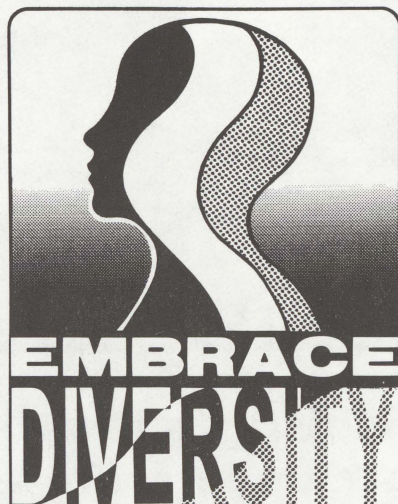
*Editor's Note: Transportation will be provided from the Northwest Campus to Kendall Green at 8 and 8:15 a.m., and back to the campus at 4:10 and 4:15 p.m.*

### Opening Activities

- Individual units meet for 30 minutes to review expectations at 8:15 a.m.
- Dr. Jordan will deliver a welcoming speech at 9 a.m. in the Field House, followed by a keynote address by Dr. Julianne Malveaux.

### Concurrent Sessions

- "Racial Myths and Stereotypes: When I was Young I Learned . . ." 10:10 to 11:25 a.m. in the Field House.
- "The Deaf Minority Experience," a panel discussion by leaders of the deaf community, 10:10 to 11:25 a.m., Elstad Auditorium.
- "What's in it for White Guys? How White Male Professionals can Profit from Workplace Diversity," 10:10 a.m. to 12:15 p.m., Ely Multipurpose Room.
- "Native American Learning Styles," 10:10 to 11:10 a.m., Room LN11, Merrill Learning Center.
- "Enhancing Race Relations on Campus: New Challenges and Opportunities," a video presentation, 10:10 to 11:45 a.m., TV Studio.
- "Building Black and Latino Unity on the Campus," 10:10 to 11 a.m. and 11 to 11:45 a.m., TBA.
- "Giants, Wizards, and Dwarfs," three exercises that examine cultural awareness, followed by ideas supporting a multicultural environment, 10:10 a.m. to 12:30 p.m., Room 113, Field House.
- "Prejudice Reduction Skill Training," 10:10 a.m. to 1:15 p.m., Room 101A, Fowler Hall.
- "Deaf Oprah," moderated by Evon Black, a discussion on whether race is an issue in the deaf community, or if the deaf community enjoys a unity that the hearing community has yet to achieve, 11:30 a.m. to 1 p.m., Field House.
- "Out of the Mouth of Students: Views on Issues of Bigotry on Campus," 11:45 a.m. to 1:30 p.m., Field House.
- "Roundtable Discussion—Curriculum: Issues Related to Infusion," 12:15 to 1:30 p.m., Elstad Auditorium.
- "Open Forum—Campus Diversity as an Issue of Public Policy," 11:15 a.m. to 12:45 p.m.



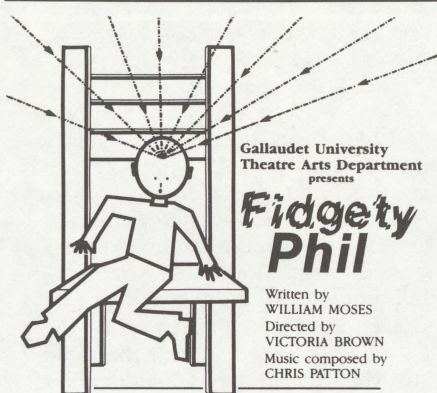
### Tolerance is not enough!

- "Racism 101," video and discussion, 11:45 a.m. to 1:30 p.m., TV Studio.
- "Racial Identity Theory," 11:45 a.m. to 12:45 p.m., TBA.
- "Confronting Bigotry and Racism on College Campuses," 11 to 11:45 a.m., and 11:45 a.m. to 1:30 p.m., Cafeteria.

During the concurrent sessions from 11 a.m. to 1:15 p.m., bag lunches will be distributed at various sites. Mall activities will begin at 11:30 a.m., including an arts and crafts sale and samples of ethnic foods.

### Closing Activities

- Dennis Watson delivers keynote address, 2 to 3 p.m., Field House.
- Follow-up discussion, 3:15 to 4 p.m., Field House.



*Sensitive, yet funny, this new play looks at what it's like to be a child who doesn't fit in—or worse—sticks out.*

"Fidgety Phil," a new play for young audiences written by Dr. William Moses, acting dean of the School of Communication, will be presented in Elstad Auditorium on April 30 at 7:30 p.m. and May 1 at 2 and 7:30 p.m.

The play is directed by Dr. Victoria Brown, acting chair of the Theatre Arts Department. The musical score was composed by Chris Patton, who has also collaborated with Moses on "The Kid," "Telling Stories," and "The Bridge." "Fidgety Phil" looks at what it's like to be a child who doesn't fit in—or worse—sticks out. The play is filled with physical and aural energy, incorporating a cast of deaf actors using American Sign Language with an a cappella vocal ensemble.

Tickets are \$3 for students, sign language students, and children, and \$4 for all others. Full-time Gallaudet students will be admitted free with I.D. Reservations can be made by calling x5500 (voice) or x5502 (TTY).

Box office hours are: April 26 to 29, 2 to 5 p.m., April 30, 2 to 7:30 p.m., and May 1, noon to 7:30 p.m.

### RACE/ETHNICITY OF GALLAUDET AND PRE-COLLEGE STAFF (Fall 1992)

	African American	Asian/Pacific Islander	American Indian/Eskimo	Hispanic	White/Non-Hispanic
<b>PROFESSIONAL</b>					
Pre-College	19%	2%	0%	2%	77%
Gallaudet	15%	3%	0%	2%	81%
<b>CLERICAL</b>					
Pre-College	72%	0%	0%	4%	24%
Gallaudet	53%	1%	0%	2%	44%
<b>SKILLED CRAFTS</b>					
Gallaudet <sup>1</sup>	65%	3%	0%	3%	28%
<b>TECHNICAL/ PARAPROFESSIONAL</b>					
Pre-College	45%	0%	0%	3%	52%
Gallaudet	34%	7%	0%	3%	56%
<b>SERVICE/MAINTENANCE</b>					
Pre-College	10%	0%	0%	0%	90%
Gallaudet	66%	1%	0%	2%	31%

1. Employees in this category provide services to both Gallaudet and Pre-College Programs.

## Data reveal ethnic/racial imbalance

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and 100 percent of its administrative staff is white.

"I would like to see a more diverse community at Gallaudet," said Linda Jordan. "To help ensure that our student body becomes more diverse than it is now we need to improve the retention and graduation rate of our minority students. We must determine why our minority students are leaving

before graduation and provide services and support in those areas.

"We must begin to manage our diversity," she added. "We cannot sit back any longer and hope that minority students apply or that minority candidates answer our advertisements for faculty and staff positions. To manage our diversity we must take the first step, we must actively seek the best qualified minority candidates."

## Announcements

The Joe Mattivi Scholarship Fund is sponsoring a French meal and a film series to benefit the fund. Professional chefs will prepare a four-course meal on April 17 at 8 p.m. at a cost of \$50 per person. For reservations, call Steven Kopstein at (202) 462-1515. "Madame Rosa" will be shown April 22 in Merrill Learning Center. Suggested donations are \$3 for students and \$5 for faculty and staff.

The Gallaudet Dance Company will present "Dance for the Earth" in Elstad Auditorium on April 16 at 11 a.m. and 8 p.m. and April 17 at 8 p.m. The show will be dedicated to Eli Savanick, who died March 8. Tickets are \$5 for students and senior citizens and \$7 for

others. Gallaudet students will be admitted free with I.D. To reserve tickets, call x5591 or visit the box office April 12-16, 3-6 p.m.

A "Friends of Julia Fund" has been established to help the parents of Julia Chung cover her funeral expenses. Chung died in a car accident March 25 and was buried April 1. This fund is a private campaign and is not part of the University's fund raising activities. E-mail 11REASLEY or 11TSUGGS.

The D.C. chapter of the Gallaudet University Alumni Association will meet April 14 at 7 p.m. in "Ole Jim." A card game and refreshments will follow. Members are reminded to pay their dues.

## Classified Ads

**Classified ads** are printed free for Gallaudet faculty and staff. Ads must be submitted in writing to *On the Green*, MSSD, Room G-37, or E-mail LMMCCONNELL. Off-campus phone numbers must include an area code and whether the number is voice or TTY. Ads may be run two weeks if requested and if space permits. Ads received April 12-16 will be printed April 26.

**FOR RENT:** 2-BR apt., 1 block from Kendall Green, AC, W/D, fenced rear yard, \$615/mo. plus util. Call (301) 552-3880 (V).

**FOR SALE:** BR set w/headboard, 2 night stands, armoire, chest of drawers, dresser, all light oak, will not sell individually, \$400/BO. Call x5411 or E-mail JWBRAND.

**FOR SALE:** Twin bed frame w/under-bed sliding frame to full-size, \$15; round oak pedestal table, 32-in. diameter, \$15. Call (301) 552-2687 (TTY) or E-mail BLRIGGS.

**FOR SALE:** '87 Dodge Colt hatchback, blue, stick shift, AC, rear wiper/defrost, 81K

mi., very good cond., \$1,150/BO. Call x5050 or E-mail KESTOCK.

**WANTED:** Individuals to drive car to Sacramento, Calif., arrive no later than June 1, will pay for gas. Call Steve, x5064, (410) 721-0260 (TTY) eves. or E-mail SFWEINER.

**WANTED:** KDES parent seeks children to care for in Hyattsville, Md., home, communication in ASL, English, and Spanish. Call Martha de la Rosa, (301) 422-7831 (V).

**WANTED:** Nonsmoking professional to rent room in country house in Dunkirk, Md., kitchen and living room privileges, must like pets and have trans, \$475/mo. incl. util. Call Gary, x6486 (301) 855-6264 (TTY).

**FOR SALE:** 2-BR townhouse in Bowie/Lanham, Md., finished walk-out basement. Call Steve Barish, x8-5825.

**FOR SALE:** Holiday Spa life membership, \$750/BO. E-mail 11RBONDROFF or call (202) 675-8710 (TTY) eves.



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